## Q-Summit 2 Notes

## Improvement:

- Gender Identity, Gender Expression & Sexual Orientation in non-discrimination policy
- Same-sex partner benefits
- WGSS Curriculum/Programs
- LGBTQ Living & Learning Community
- LGBT Rating, getting listed & 3 onto 4 star level
- LGBT Alumni Org
- Safe Zone Program
- 3 Active Undergrad groups
- Enivsion Program
- Admissions outreach program
- More OUT students & visible people/couples
- GI/E added to housing forms

### Places for Action:

- Class or trip to LGBTQ Hall
- FREE HIV testing every month at Student Health
  - o Condom distribution in ALL the dorms
- Gender Inclusive Housing Programs
  - o Better RA Training
- Greek Life? Integrate communities
  - More trainings & programs
  - o LGBT Frat? Expensive?
- Still closeted students/faculty
- MORE visibility
- Collegian Articles
- Social Life part scene
- MORE Queer Classes Department or Intro to Queer Studies, FYS
- Transphobia lack of awareness
- Wellness Classes
- Orientation queer it, gender segregation, games, OA training
- Disparities in CC system
- Tour Guides talk about LGBT stuff?
  - o ROSMY, LGBT College Fairs
- Campus Culture LGBTQ students join typical UR activities -> social events for all & programming

# Top 3 Points for Action:

• Greek Life

- Housing Gender Neutral Housing Option
- Scholarship \$\$ -> grants
- LGBT Staff Group Create affinity groups
  - o Bring back the Community Board
  - Work for benefits
  - Univ cover costs
- Publicity & Visibility -> more publicity & press releases

# Ideas to Reflect About:

- Change SASD's name?
  - Historian executive position
- More Classes across university
  - o SPCS
  - o FYS
  - o Jepson Leadership School
  - o B-School
  - o History, Science, Psychology, American Studies & Art Departments
- Better connections and programs with Modlin & Museum
- A&S Summer Research Grants
- Film Festival
- Feature more jobs with SpiderConnect
- UR & VCU Partnership
- Housing/Community Split between Apartments & Dorms